



**OLI  
Alumni**

## What is the OLI Alumni program?



The OLI Alumni program provides Indigenous youth who have completed an OLI program access to mentorship and structured learning experiences that will support them as they transition to post-secondary opportunities.

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### Why we need the OLI Alumni program

Through alumni survey data, we have discovered that despite 96% of OLI participants going on to graduate high school, almost 54% of these graduates are currently not working and not pursuing further education.

OLI Alumni express a desire to work for OLI in their communities and to attend post-secondary, but they need knowledge, guidance, and support to take the next step.



**We will offer the program through 3 different streams of learning.**

### **Propeller Stream**

#### **WHO SHOULD APPLY?**

OLI Alumni interested in paid employment with OLI.

#### **WHAT THE PROGRAM OFFERS:**

- Paid employment as a choreographer or field lead for the OLI Dance program.
- On-the-job training
- Group mentorship
- Weekly leadership forums

#### **AFTER COMPLETING THIS STREAM:**

Participants are ready to look for their next employment opportunity with vital employability skills, experience, and confidence.



### **Bridge Stream**

#### **WHO SHOULD APPLY?**

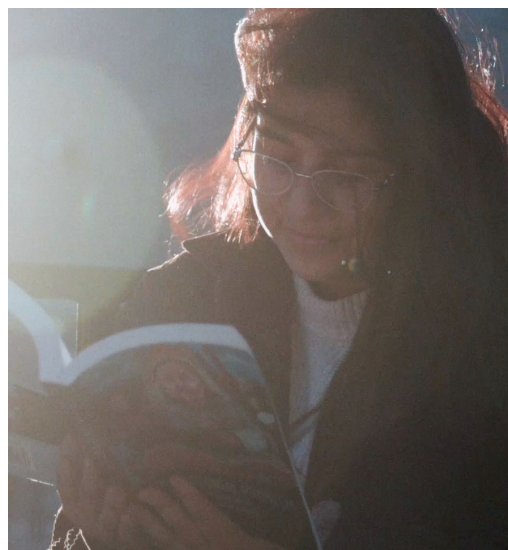
OLI Alumni preparing for post-secondary.

#### **WHAT THE PROGRAM OFFERS:**

- One-on-one mentorship
- Weekly leadership forum
- Financial literacy training
- Guidance on post-secondary programs and courses
- Support for registering for post-secondary

#### **AFTER COMPLETING THIS STREAM:**

Participants are ready for a rich post-secondary experience.



### **Excelerator Stream**

#### **WHO SHOULD APPLY?**

OLI Alumni enrolled in post-secondary.

#### **WHAT THE PROGRAM OFFERS:**

- One-to-one Mentorship in their field of study
- Weekly leadership forums
- Networking and support from peers
- Financial literacy training

#### **AFTER COMPLETING THIS STREAM:**

Participants will attain academic excellence reflected in their student transcript.



## Our impact

### The impact of our programming extends beyond our direct participants

- Youth in Indigenous communities across Canada as Alumni become positive role models.
- Alumni help manage the OLI Dance program in their home community for the next generation of youth.
- Parents and family members where Alumni are providing economic stability through employment.
- Thousands of audience members at the year-end OLI Showcase who hear the personal stories of Alumni through their role as hosts or at events before or following the show.

## How your organization's personnel can get involved

### The impact of our programming extends beyond our direct participants

- Mentor an Indigenous youth
- Speak on one of our career-focused panels
- Facilitate a professional learning session for our youth
- Attend our learning sessions and learn alongside OLI Alumni
- Meet and greet with our OLI Alumni participants

There are currently over

**575**  
**OLI ALUMNI**

The OLI Alumni pool will grow by over

**200**  
**PARTICIPANTS**  
each year.

Year 1 of the program will impact

**30**  
**INDIGENOUS**  
and grow by 15/year.

“OLI has helped me stay in school, become a hard worker, and become the outgoing person I've always wanted to be. I started dancing with OLI Dance in 2016 and later took the RBC Future Leaders Program. In addition to working with OLI in Winnipeg this year, I am entering my first year at Red River College.”

**Tegan Mason, St. Theresa Point First Nation**





## Curriculum Vitae by month

	Employment Workshops	Education Workshops	Entrepreneur Workshops	LifeSkills Workshops
OCT	SMART goals	a) SMART goal refinement b) Pre-surveys c) Timesheets, bios	Postsecondary Research	a) Financial Literacy b) Basic Banking & Inflation
NOV	Identifying your career path through self-assessment	Indspire Education grants and scholarships	a) Growth Mindset b) Learning from failure c) What does it take to become an entrepreneur? d) Skills and attitudes	Governance
DEC	Health and Safety in the workplace	a) Post-Secondary Experience panel b) Law-Enforcement Panel	Idea Generation, creating, identifying a target audience.	Financial Wellness
JAN	Job Search	Post-Secondary Experience panel	a) Market analysis b) Problem validation c) Customer interviewing d) Research Opportunities	Language Revitalization
FEB	Social media and professionalism	Health Care Panel	a) Creativity and Design thinking b) Invention and innovation	Reconciliation
MAR	Interview preparedness	Careers in Law	a) Importance of a business plan b) Developing a business plan	Health and Well-Being
APR	Cover Letters	Careers in Early Childhood Education	Financial Planning	Public Speaking
MAY	Resume building	Careers in Dance	a) Developing a pitch, delivering a pitch b) Telling your story	Leadership

## Tracee Smith Founders Scholarship

### Value: \$10,000

Established to honour OLI Alum, the Founders Scholarship recognizes dedication and passion for dance and education. It is awarded annually to one Alum in each program stream who demonstrates exemplary performance, leadership, and empowerment by achieving a challenging personal/professional goal and being active in the OLI community. Candidates must apply for scholarship consideration.

### Candidates must:

- Be Indigenous (First Nation, Inuit, Metis).
- Be fully engaged in one of the 3 Alumni streams – Excelsior, Bridge, or Propellor, demonstrating a commitment to their learning through regular check-ins, Leadership Forums, professional development, and volunteer work.
- Submit their application by March 31, 2023.
- Include 2 - 3 reference letters from people who attest to the candidate's persistence, passion, and determination.
- Include records of academic progress or employment (i.e. GPA reflecting strong, consistent student achievement OR strong performance assessments based on employment)
- Include how the scholarship money will help the candidate's next goal.

- Speak about their goals, achievements, and next steps with Founder Tracee Smith in an interview.
- Have a valid social insurance number.
- Be available to attend our Annual Showcase in Toronto on May 11, 2023.



Applications open January 16, 2023. Completed applications must be submitted by March 31, with final marks to follow by the end of the school year if applicable.